



NMAM INSTITUTE OF TECHNOLOGY

(An Autonomous Institution affiliated to VTU, Belgaum)

(NBA Accredited, ISO 9001:2008 Certified)

Nitte – 574110, Karkala, Udupi District, Karnataka, India



Dr. I. R. Mithanthaya M.Tech, M.B.A., Ph.D., MISTE, MIRC, MIGS



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Vice Principal & Dean Academic

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Ref.No.: NMAMIT/VP & Dean (Aca)/2016-17/149

06-08-2016

Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions

INTERNAL COMPLAINT COMMITTEE (ICC)

With reference to the letter from VTU (Ref:VTU/Aca/OS-Gen2/2016-17/2807, dated 2nd August 2016), NMAMIT, Nitte constituted Internal Complaint Committee (ICC) for the academic year 2016-17 as per the guide line of UGC and AICTE. Details are displayed in the College Notice Boards and posted on the College website.

Members of the Internal Complaint Committee (ICC):

1. Prof. Shalini Sharma, HoD, Counseling, Welfare, Training & Placement - Chair
2. Prof. Sharada Uday Shenoy, Asso. Prof., Dept. of CSE - Member Secretary
3. Dr. Sharada Prabhu, Professor –Dept. of Physics - Member
4. Dr.Karuna Pandit, HoD, MCA - Member
5. Dr. Veena Devi, Professor Dept. of E&C -Member
6. Prof. Uma Sankaran, Asst. Director, Student Affairs - Member
7. Mrs. Sunitha R. Shetty, Sr. Supdt.,Admn. - Member

DEAN ACADEMICS

PRINCIPAL

Copies to:

Principal,

Vice Principal/COE

Dean (R&D), Registrar,

Dr. Subramanya Bhat, Dean Student Welfare

All HODs : Civil ,Mech, ECE, EEE, CS, ISE, BT, Phy., Chem., Maths, Humanity, MCA

To all members

To College website

To all notice boards

email: viceprincipal.nmamit@nitte.edu.in



Measures available in NMAMIT to protect you against Sexual harassment

Prevention of Sexual Harassment- ProSH

Chair person: Prof. Shalini K.Sharma (Counselling, Welfare, Training & Placement):

Connect at: shaliniksharma@nitte.edu.in; shaliniksharma@rocketmail.com;

+91 9448000507

Members: Mrs. Sharada U. Shenoy (CS) : Member Secretary

Dr. Veena Kumari B.K. (Principal, Dr. NSAMFGC) : External Member

Dr. Subramanya Bhat (Dean, Student Welfare)

Mrs. Sunitha Shetty (Administration)

Mr. Bharath G. Kumar (Placements)

Dr. Sharada G.Prabhu (Physics)

Dr. Karuna Pandit (MCA)

Dr. Veena Devi (EC)

Ms. Carol Menezes (VIII Sem.CS) : Student representative

Mr. Prem Jason Mendonca (VI Sem. EC): Student representative

Mr. Vaibhav D'souza (VI Sem. Mech.): Student representative

Ms. Shwetha Rao (VI Sem. IS) : Student representative

The following behaviours count as Sexual harassment:

- Any unwelcome sexually determined behaviour- verbal or nonverbal, direct or implied; physical advances; request or demand for sexual favours; sexually coloured remarks; explicit or implicit display of sexual content, blackmail or threat; morphing a picture with intent to hurt or harm; using social media to hurt, defame or threaten: offensive texts, images, videos; lewd telephone calls;
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stalking with or without running commentary; any or all which create psychological/mental/ academic/professional/financial/ social/familial negative consequences.

Victim of any of the above behaviours may report to the Chair or members and be assured of comfort and help. Ready proof helps us to take immediate action.

Principal

13th February 2017
